



NEWSLETTER



CÚRAM

NEWSLETTER 2 – NOV 2025

CLOSING THE GENDER CARE GAP IN EUROPE'S WORKPLACES



1. WHAT IS THE CÚRAM PROJECT?

CÚRAM is a European project that tackles the gender care gap by promoting inclusive work-life balance policies for working parents, carers, and employers. Through research, training, and awareness campaigns, we aim to empower HR professionals, SMEs, and policymakers to support dual-career and dual-carer models in the workplace.

- Duration: 01/01/2025–31/12/2026
- Led by a strong partnership of NGOs, research institutes, and employers from across Europe.

2. WHAT HAVE WE DONE SO FAR?

During the past months, the CURAM partnership successfully completed the Needs Analysis, a comprehensive research process involving surveys, interviews, and desk research across all partner countries.

The final report highlights key inequalities, gendered expectations, and workplace stereotypes that continue to shape caregiving roles, professional trajectories, and access to equal opportunities.

3. WHAT'S NEXT?

- 🎯 Upcoming activities include:
 - Design of the CURAM Training Programme based on the Needs Analysis findings
 - Development of practical tools for SMEs and HR professionals
 - Preparation of pilot trainings with employees and managers in all partner countries

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